



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement

Job Announcement #	ARNG 26-48
Opening Date	08 September 2026
Closing Date	23 September 2026
Position Title	Survey Team Leader
Duty MOS / AOC	74A (CBRN Officer) (Applicants are not required to be 74A qualified to apply)
Grade Authorization	Min Grade: O-1 / 2LT*
	Max Grade: O-3 / CPT
Organization	83rd Civil Support Team (WMD)
Duty Location	Fort Harrison, MT
Tour Authority	Full-Time Military Force (FTM) Active Guard/Reserve (AGR) Program Title 32 U.S.C. § 502(f)
Selecting Official	LTC Adam Karlin
Duty Description POC	MAJ Kesley Hopkins (406) 324-3678 kesley.m.hopkins3.mil@army.mil

PERSONNEL ELIGIBLE FOR CONSIDERATION

Area of Consideration	
Area I	Soldiers who have been accessed into the MTARNG AGR Program and have completed more than 18 months of their initial AGR tour.

Consideration is open to:

- *Includes Area I Enlisted Personnel who have completed a commissioning source and have a current, passing Chapter 2 physical.
- AGR applicants must have completed at least 16 months of their initial tour by the closing date .

POSITION DESCRIPTION: SURVEY TEAM LEADER (74A)

Serves as the Survey Team Leader for a 22-person joint Weapons of Mass Destruction Civil Support Team (WMD-CST). Responsible for leading, planning, training, and executing tactical "hot zone" entry, site

characterization, reconnaissance, and sample collection operations during actual or suspected Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) incidents, hazardous materials (HAZMAT) emergencies, and natural or man-made disasters. Directs survey entry teams operating in specialized personal protective equipment (Level A encapsulated suits with SCBA) and ensures chain-of-custody transfer of samples to the CST Analytical Laboratory System (ALS) or designated reference laboratories.

SECTION I: ELIGIBILITY REQUIREMENTS

To be eligible for this position, applicants must meet all eligibility requirements as of the closing date. Applications will be screened against the criteria stated in AR 135-18, AR 40-501, DA Pam 611-21, NGR 600-5, AR 600-78, AR 614-200, NGR 500-3 / ANGI 10-2503, and CNGBM 3501.00. Applications meeting the screening criteria will be forwarded to the selecting official; applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format.

Requirement Area	Policy & Eligibility Criteria
AGR Entry & Service	Must be eligible to serve an initial three-year (36-month) tour.
Waiver Submissions	Applicants who qualify under AR 135-18, Table 2-1, but have a waivable disqualification under Table 2-2, must include a request for the appropriate waiver with their application packet.
Current Stabilization	Applicants currently under stabilization in accordance with CNGBM 3501.00, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy must attach an approved waiver request with their application.
Duty AOC Qualification	Applicants are not required to be 74A AOC qualified prior to application; however, selected applicants must meet prerequisites per DA Pam 611-21 to attain qualification.
OSHA & HAZMAT Readiness	Must meet occupational health screening criteria IAW 29 CFR 1910.120 / 1910.134 and CNGBM 3501.00, including passing a Pulmonary Function Test (PFT) and clearance to safely operate in Level A encapsulated PPE with SCBA.
Security Clearance	Must possess or be eligible to obtain and maintain a minimum-security clearance of SECRET.

SECTION II: CONDITIONS OF ACCEPTING THIS POSITION

Acceptance of this AGR position constitutes agreement to the following terms and operational conditions:

Category	Condition of Service
Tour Stabilization	Mandatory 36-Month Stabilization: The first 36 months of this tour are stabilized, except in cases of mobilization or force structure modifications.
Branch Qualification	The selected applicant must obtain AOC 74A qualification prior to promotion and within 12 months of assignment.

Category	Condition of Service
CST Specialized Training	Must attend and successfully graduate from the Civil Support Skills Course (CSSC) at Fort Leonard Wood, MO (typically within the first 6 to 12 months of assignment).
Mandatory Immunizations	Must receive and maintain the complete WMD-CST immunization regimen (including Anthrax and Smallpox vaccinations).
Fitness & Body Composition	Must have a passing Army Fitness Test (AFT) and waist-to-height ratio (WHtR) / body composition assessment within the past 6 months and meet any applicable Combat Fitness Test (CFT) requirements to start on orders.
Medical & Physical Profile	Must have a current Periodic Health Assessment (PHA) completed within the last 12 months. Must possess a physical profile of 122221 or better (IAW AR 40-501, Chapter 3) with no disqualifying P3/P4 profiles.
Substance Screening	Active Guard Reserve (AGR) Soldiers are subject to ongoing periodic urinalysis drug screening.
Financial & Travel	Active Guard Reserve (AGR) Soldiers must obtain and maintain an active Government Travel Charge Card (GTCC) in good standing. Permanent Change of Station (PCS) expenses may be authorized.
Readiness & Recall	Must maintain continuous 24/7 recall readiness and adhere to strict emergency response timelines under the CST Operational Readiness Cycle (Immediate [GOLD], Reinforcing [SILVER], Follow-on postures [BRONZE]).

SECTION III: APPLICATION REQUIREMENTS

Required Documents		Accepted Format(s) / Details
Area I Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	Biographical Sketch	IAW NGR 600-200 Figure G-3 (<i>sample enclosed</i>).
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Fitness Test (AFT/CFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard).
	Body Composition Assessment (HT/WT or WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.
	Evaluation Reports	Last <u>three</u> DA 2166-9 or DA 67-10 reports.
	Stabilization Waiver	Required if currently stabilized (<i>sample enclosed</i>).

Application Submission Policies

<i>Accountability</i>	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).
<i>Draft Evaluations</i>	Only finalized, signed evaluation reports will be accepted. Draft versions will be discarded.
<i>Unsolicited Documentation</i>	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.

SECTION IV: INSTRUCTIONS FOR SUBMITTING APPLICATION

Emailed packets are preferred and must be submitted as a single PDF (no more than 2 attachments, not to exceed 12MB) to ng.mt.mtarng.list.j1-agr-applications@army.mil prior to 2400 MST on **23 September 2026**. Hand-carried packets must be received by HRO no later than 1630 MST on the closing date. Incomplete, late, or improperly formatted packets will not be considered. Soldiers who fail to comply with these procedures will be notified in memorandum format. Application packets become the property of the MTARNG and will not be returned. For questions regarding the application submission process, contact CW3 David Benson at (406) 324-3248 or via email at david.l.benson40.mil@army.mil.

SELECTION PROCESS & EQUAL OPPORTUNITY

After interviews, the Selecting Official will rate applicants and forward results to HRO-A for final approval and notification. The Montana National Guard is an Equal Opportunity Employer. Selection will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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 \\ HQ MTNG //
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 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer

3-74. Chemical, Biological, Radiological and Nuclear (CBRN) (74) (Proponent: CBRN School) (effective 202609)

- a. Branch descriptions.** The branch provides the Army with a highly trained Corps of tactically and technically proficient CBRN experts that-
- (1) Command, direct, and control the activities of CBRN Corps units.
 - (2) Plan, employ, and coordinate CBRN systems in support of Unified Action Partners, as part of unified land operations.
 - (3) Plan, coordinate, and execute force protection, CBRN consequence management, and defense support to civil authorities.
 - (4) Perform functions related to the life cycle management of chemical munitions and materiel, to include storage and demilitarization.
 - (5) Prepare response plans for chemical accident or incident response and assistance (CAIRA) operations and biological accident or incident response and assistance (BAIRA) operations and nuclear accident or incident response and assistance (NAIRA) operations.
 - (6) Provide commanders (battalion through combatant command) with recommendations on the full range of CBRN operations, threats and hazards.
 - (7) Plan, recommend, and evaluate CBRN training activities.
 - (8) Plan, recommend, and evaluate the maintenance of CBRN equipment.
 - (9) Prepare plans and policies pertaining to the organization, training, operations, and equipment of CBRN units and personnel.
 - (10) Direct training, operations, administration, supply, maintenance, and security activities of CBRN units.
- b. Branch qualifications.** DA Pam 600-3 lists qualifications for entry and professional development in this branch.
- c. CBRN (74A).**
- (1) Description of duties. Commands or assists a commander of a CBRN unit or activity. In a command and staff role, plans, coordinates, and directs CBRN operations and training within a command or activity to include CBRN vulnerability assessment; sensitive site assessment and exploitation; CBRN reconnaissance; CBRN decontamination; CBRN force protection; and combating WMD, which includes nonproliferation, counter proliferation, and consequence management.
 - (2) Special qualifications. Requires the completion of appropriate resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS).
 - (3) Special grading of positions. None.
 - (4) Unique duty positions.
 - (a) Chemical Reconnaissance Detachment Cdr (CPT) (SF Group) (NG).
 - (b) Survey Team Leader (CPT) (ARNG WMD-CST).
 - (c) Instructor (CPT-MAJ) (USMA Chemistry/Life Science Dept).
 - (d) Technical Escort (LT-LTC) (Rescind 202304).
 - (e) Advanced CBRNE Enabler (L3) (LT-LTC) (Effective 202304).
 - (f) Defense Threat Reduction Agency (DTRA) (MAJ-COL).
 - (g) U.S. Nuclear and Chemical Agency (USANCA) (LTC-COL).
 - (h) 20th CBRNE Command (CPT-COL).
 - (i) 75th Ranger Regiment (LT and MAJ).
 - (j) WMD Coordination Team: Operations Officer (MAJ).
 - (k) WMD Coordination Team: Team Chief (LTC).
 - (l) CBRN Company (A)(SF): Company Cdr (CPT).
- d. Physical demands rating and qualifications for initial award of AOC 74A.** CBRN officers must possess the following qualifications:
- (1) A physical demands rating of Moderate (Gold).
 - (2) A physical profile of 122221.
 - (3) Normal color vision.
 - (4) Qualifying Scores.
 - (a) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 Shuttles in Physical Demand Category “Moderate” (Gold).
- e. Physical requirements relating to each grade level are listed in table 1.**

Table 3-74A-1**Physical requirements for AOC 74A**

Grade level	Task numbers	Tasks
LT	1,2,4	1. Occasionally conducts training in the Chemical Defense Training Facility (CDTF) in a live agent environment for three hours while wearing the Joint Service Lightweight Integrated Suit Technology (JSLIST) (6.57 lbs.); and the M50 Joint Service General Purpose Protective Mask (4.97 lbs.) (Total JSLIST 11.72 lbs.).
CPT	2,4	2. Frequently performs CBRN operations in MOPP 4 (~92 lbs.) for up to 3 continuous/10 noncontinuous hours.
MAJ	3	3. Occasionally performs CBRN operations in MOPP 4 (Total ~92 lbs.) for up to 3 continuous/10 non-continuous hours.
LTC	3	4. Frequently performs Hazardous Material (HazMat) Task at the Technician Level while wearing CBRN protective garments (Level A) with Self Contained Breathing Apparatus (SCBA) (Total weight 32.8 lbs.) for up to 1 hour.
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DEPARTMENT OF THE ARMY
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[ORGANIZATION]
STREET ADDRESS
CITY STATE ZIP

OFFICE SYMBOL

DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.
2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].
3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, BRANCH, MTARNG
Position/Job Title

BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

DODID:

Primary MOS:

Secondary MOS:

Present Rank:

Date of Grade:

Years of active service and BASD:

Total years of service and PEBD:

Date of Birth:

Place of Birth:

Marital Status:

Home Address:

Home Telephone Number:

Business Telephone Number:

Civilian education:

Military education:

Decorations, awards, and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (including duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to 2 pages on standard 8 ½" x 11" white paper using a standard courier, pica, or elite font.
 2. If pursuing a degree, list major and minor, institution, and date projected for completion.
 3. List only completed training course. Do not list single sub courses under military education.
 4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
 5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
 6. Do not include a narrative biography, objectives, or abbreviations.
 7. Type entries in regular print. Do not use all capitals, italics, bold fonts, special characters, jargon, or any other gimmicks designed to draw special attention to specific entries on this document. List accurate information that is clear and concise.
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MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].
2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, BRANCH, MTARNG
Position/Job Title



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MEMORANDUM THRU

[BN AO], Unit, Street Address, City, State, Zip Code

[BDE AO] (*if applicable*), Unit, Street Address, City, State, Zip Code

FOR: HRO-A, Joint Force Headquarters – Montana, 1956 Mount Majo Street, Fort Harrison, MT 59636

SUBJECT: Stabilization Waiver Request for [RNK Full Name].

1. I, [RNK Full Name], am requesting an exception to policy for stabilization in accordance with NGR 600-5 and MTARNG AGR stabilization policy.
2. I am requesting stabilization waiver to be considered for Job Vacancy Announcement ARNG 26-25. [*Explain your reason(s) for requesting this stabilization waiver*].
3. The point of contact for this memorandum is the undersigned at (xxx) xxx-xxxx or [email].

JOHN E. DOE
RANK, BRANCH MTARNG
Position/Job Title